

Specialist Family Violence Practitioner Position Description

Position Title:	Specialist Family Violence Practitioner
Employment type:	Casual
Department:	Crisis and Brief Intervention
Location:	317-319 Barkly Street, Footscray, VIC, 3011.
Salary:	SCHADS Level 5, pay point dependant on experience
Reporting To:	Specialist Family Violence Team Leader (After Hours)
Exemption:	VCAT Exemption No. H119/2017 (subject to Equal Opportunity Act 2010) This means we can employ only women and gender diverse people, or people from a particular cultural background when required.
Child safe standard:	GenWest is a child safe organisation, in order to be a successful candidate evidence of a relevant police check and Working with Childrens Check is required (WWCC)

About the Role

Working as a member of the After Hours team, the role of the Specialist Family Violence Practitioner is responsible for the delivery of specialist family violence services to victim survivors of family violence outside of business hours (evening and weekends). This includes outreach support to victim survivors of family violence in emergency accommodation and occasionally other settings as required.

The Specialist Family Violence Practitioner will work with victim survivors in emergency accommodation to meet their immediate crisis needs outside of ordinary business hours.

The Specialist Family Violence Practitioner will work from a feminist perspective, aiming to empower and increase the safety of victim-survivors and is required to work within a trauma and psychologically informed practice environment working creatively towards ensuring that the safety and support needs of victim survivors including children are prioritised.

Role duties/Responsibilities/Tasks

As a Specialist Family Violence Practitioner you will be responsible for:

- Supporting clients in emergency accommodation in relation to immediate needs including: undertaking risk assessments and safety planning, risk management, provision of material aid, and the provision of psychosocial/emotional support. Occasional services may be provided to victim survivors needing support outside of business hours in other settings.
- Liaison with Emergency Accommodation Providers outside of business hours to promote the safety and wellbeing of victim survivors and the ongoing relationship with key moteliars.

- Undertake comprehensive risk assessment and safety planning using the tools contained within the Family Violence Multi-Agency Risk Assessment and Management Framework (MARAM)
- In the course of after-hours support, attend to emotional, psychological and physical safety of children and young people
- Work collaboratively with the daytime refuge team, other GenWest Integrated Family Violence Services (IFVS) and external service providers to provide an integrated continuum of support to victim survivors
- Provide crisis support and advocacy for victim/survivors (inc. children and young people) experiencing family violence
- Identify and respond to intersecting factors of socioeconomic status, culture, geography, age, disability, sexuality and gender identity, which impact on the experience of victim survivors
- Monitor and assess risk to own safety and be diligent in reporting any threats to personal safety according to GenWest policies and procedures
- Follow all GenWest policies and procedures in responding to family violence
- Modify practice to address the dynamic and shifting nature of family violence risk to victim survivors
- Diligently document case notes and complete reports in accordance with best practice and GenWest standards
- Develop and update practice to align with known or emerging evidence, with support from senior staff
- Accurately collect and securely storing client data in accordance with GenWest requirements and best practice
- Have accountability for efficient distribution of material aid, including recording vouchers and financial aid that is in line with appropriate guidelines
- Contribute to the development of an integrated team by participating in staff meetings (including chairing and minutes where required), reflective practice forums, program development and handovers
- Participate in supervision and critical reflection and use other appropriate frameworks to support practice
- Adhering to all Work, Health, and Safety protocols
- Adhering to the Code of Conduct at GenWest and displaying at all times workplace respect
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Skills, Qualifications & Experience

Essential

- Tertiary qualifications in social work or related discipline as per the Minimum Mandatory Qualifications
- Proven experience and knowledge of theoretical models and frameworks relevant to family violence and sexual assault
- Experience effectively managing competing priorities
- Proven experience in collaborating effectively within a team, cross-functional and with external agencies
- Strong ability to exercise initiative and judgement in complex situations
- Sound judgement to proficiently manage own workload in a timely manner
- Demonstrate high quality written and verbal communication skills
- Proven abilities to operate effectively within a complex and fast-paced environment
- Have proven ability to meet KPIs, and targets to achieve set outcomes for victim survivors
- Current and valid Driver's licence (proof required) and ability to drive

GenWest recognises that the land on which we work and provide our services always was and always will be Aboriginal land. We pay our respects to Elders past and present. We proudly acknowledge the Aboriginal and Torres Strait Islander communities across Naarm's west, their rich culture, diversity, histories and knowledge, and the contribution they make to the life of this region.

- Working with Children's check
- Police check (and international police check if lived overseas for a year or more in the last 10 years)

This position description may be reviewed and updated as required.

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