

# Specialist Family Violence Practitioner Orange Door Position Description

<b>Position Title:</b>	Specialist Family Violence Practitioner
<b>Employment type:</b>	Part time or Full-time
<b>Department:</b>	Crisis and Brief Intervention
<b>Location/s:</b>	Relevant TOD location as described within contract.
<b>Salary:</b>	SCHADS Level 4.4-5.3. Pay point dependent on experience
<b>Reporting To:</b>	Specialist Family Violence Team Leader
<b>Exemption:</b>	VCAT Exemption No. H119/2017 (subject to Equal Opportunity Act 2010) This means we can employ only women and gender diverse people, or people from a particular cultural background when required.
<b>Child safe standard:</b>	GenWest is a child safe organisation, in order to be a successful candidate, evidence of a relevant Police Check and Working with Children's Check is required (WWCC)

## About the Role

The Orange Door (TOD) practitioners work collaboratively as part of an integrated team to deliver effective responses to victim survivors of family violence (including children and young people), as well as to adults who use family violence. The TOD practitioner conducts risk, wellbeing and needs assessments and requires a high level of professional judgement. A solid understanding of the principles and practices relevant to family violence and child/family wellbeing is required. This role also requires an understanding of the underpinning societal structures that perpetuate gender inequity and contribute to the ongoing disempowerment of victim survivors and children.

## Role duties/Responsibilities/Tasks

As a Specialist Family Violence Practitioner TOD, your main responsibilities will include:

- Assessing and prioritising risk/needs of adult victim survivors, children, families, and adults who use violence by phone and face to face contact, drawing on the expertise of practitioners in an integrated team.
- Supporting and advocating for adult victim survivors, children and families, using a client centred, strengths-based approach that is culturally appropriate, inclusive and responsive.
- Undertaking triage of referrals, MARAM risk assessments, child wellbeing assessments, safety planning, referrals, targeted interventions, and brokerage support.
- Providing brief interventions, assessments and referral pathways and the ability to manage often complex and competing demands within an integrated practice framework.
- Identifying, assessing, and prioritising risk and needs of clients, seeking information from multiple sources to inform assessments.
- Applying advanced communication skills using a Single Session approach to client work.

- High level case-note writing, referrals, and assessments.
- Meeting required KPIs.
- Proactively collaborating and consulting with colleagues and external services, exemplifying strong relationship-building behaviours.
- Applying and adhering to MARAM and Best Interest Practice Frameworks.
- Adhering to all work, health, and safety protocols.
- Adhering to the Code of Conduct at GenWest and displaying workplace respect.

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## Skills, Qualifications & Experience

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### Essential

- A tertiary qualification in Social Work or related discipline.
- A demonstrated understanding of family violence legislation, related theory and practice.
- Experience and/or demonstrated understanding of working with and advocating for victim survivors, undertaking risk assessments and safety planning.
- Proven experience in collaborating effectively within a team, cross-functional and with external agencies.
- Strong ability to exercise initiative and judgement in complex situations.
- Experience with meeting KPI's and targets.
- Ability to manage a workload effectively within a complex and fast-paced environment.
- High level verbal and written communication skills.
- Current Victorian driver's license and ability to travel.
- Working with Children's check.
- Police check (and international police check if lived overseas for a year or more in the last 10 years).

### Desired

- 2 years of family violence, TOD or community service work experience highly regarded.
- Experience and knowledge of MARAM and Best Interest Practice Frameworks.

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## Acknowledgement

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This position description may be reviewed.

I declare that I have read and understood the requirements of this position, discussed any queries or concerns with the respective manager at GenWest, and feel that I am able to fulfill the requirements of this position.

<b>Employee Name:</b>	<b>Signature:</b>	<b>Date:</b>
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GenWest recognises that the land on which we work and provide our services always was and always will be Aboriginal land. We pay our respects to Elders past and present. We proudly acknowledge the Aboriginal and Torres Strait Islander communities across Naarm's west, their rich culture, diversity, histories and knowledge, and the contribution they make to the life of this region.