

Specialist Family Violence Practitioner Position Description

Position Title:	Specialist Family Violence Practitioner
Employment type:	Available from 0.8 FTE to full time, perm/contract
Department:	Safer Places and Recovery
Location:	317-319 Barkly Street, Footscray, VIC, 3011.
Salary:	SCHADS Level 4.4 to 5.3 pay point dependant on experience
Reporting To:	Specialist Family Violence Team Leader
Exemption:	VCAT Exemption No. H119/2017 (subject to Equal Opportunity Act 2010) This means we can employ only women and gender diverse people, or people from a particular cultural background when required.
Child safe standard:	GenWest is a child safe organisation, in order to be a successful candidate evidence of a relevant police check and Working with Childrens Check is required (WWCC)

ABOUT THE ROLE

The Specialist Family Violence Practitioner will be responsible for the delivery of family violence case management support to victim survivors (including children) of family violence. They will develop case plans that address victim survivor risk and the impact that family violence has had on their lives. The Practitioner is required to work within a trauma-informed practice environment and will think creatively about how to increase the safety of victim survivors (including children), ensuring their support needs are met.

ROLE DUTIES/RESPONSIBILITIES/TASKS

As a Specialist Family Violence Practitioner, your main responsibilities will include:

- Managing and supporting an agreed number of cases, that consist of developing and reviewing case plans that reflect client goals within expected service delivery timelines, including crisis, brief and longer-term responses
- Undertaking comprehensive risk assessment and safety planning using the tools contained within the Family Violence Multi-Agency Risk Assessment and Management Framework (MARAM)
- Providing information to victim survivors of family violence to support them in understanding the service system and navigating barriers to assistance
- Providing crisis support and advocacy for victim survivors experiencing family violence
- Identifying and responding to intersecting factors of socioeconomic status, culture, geography, age, disability, sexuality and gender identity, which impact on the experience of victim survivors

- Explaining client rights and responsibilities in regard to limited confidentiality and informs clients when risk indicates that information sharing with specific services or authorities is required
- Assisting in service and justice system navigation and undertaking advocacy on behalf of victim survivors to mitigate gaps in service response
- facilitating multidisciplinary cross team work to document, implement, monitor and modify case management plans designed to address the ongoing needs of victim survivors
- Diligently documenting case notes, accurately collecting and securing client data and completing reports in accordance with best practice and GenWest standards
- Efficiently distributing material aid, including recording vouchers and financial aid
- Participating in supervision and critical reflection and using other appropriate frameworks to support practice
- Adhering to all Work, Health, and Safety protocols
- Adhering to the Code of Conduct at GenWest and displaying at all times workplace respect
- Any other related duties that may reasonably requested from the team

CAPABILITIES

As a Specialist Family Violence Practitioner, your main capabilities will include:

- Ability to draw on theoretical models and frameworks to engage effectively with victim survivors of family violence
- Ability to articulate the physical, emotional and behavioural indicators of family violence
- Able to use appropriate questioning and active listening techniques to develop a trusting relationship and facilitate relevant information exchange
- Ability to identify family violence risk factors in accordance with the Family violence Risk Assessment and Management Framework
- Ability to modify practice to address the dynamic and shifting nature of family violence risk to victim survivors
- Able to implement responses that attend to emotional, psychological and physical safety of children and young people
- Ability to develop practice with cultural sensitivity and identify specialist supports that can ensure needs are appropriately met
- Ability to monitor and assess risk to own safety and be diligent in reporting any threats to personal safety, according to GenWest policies and procedures

SKILLS, QUALIFICATIONS & EXPERIENCE

Essential

- Tertiary qualifications in social work or related field
- Experience with effectively managing competing priorities
- Proven experience in collaborating effectively within a team, cross-functional and with external agencies
- Strong ability to exercise initiative and judgement in complex situations
- Experience managing your own workload in a timely manner
- Demonstrate high quality written and verbal communication skills
- Proven abilities to operate effectively within a complex and fast-paced environment
- Experience with meeting KPI's and targets
- Skilled with building collaborative relationships
- Working with Children's check
- Police check (and international police check if lived overseas for a year or more in the last 10 years)

GenWest recognises that the land on which we work and provide our services always was and always will be Aboriginal land. We pay our respects to Elders past and present. We proudly acknowledge the Aboriginal and Torres Strait Islander communities across Naarm's west, their rich culture, diversity, histories and knowledge, and the contribution they make to the life of this region.

Desired

- 2 years of relevant work experience
- experience and knowledge of theoretical models and frameworks relevant to family violence and sexual assault

ACKNOWLEDGEMENT

This position description may be reviewed.

I declare that I have read and understood the requirements of this position, discussed any queries or concerns with the respective manager at GenWest, and feel that I am able to fulfill the requirements of this position.

Employee Name:	Signature:	Date:
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