

GenWest recognises that the land on which we work and provide our services always was and always will be Aboriginal land. We pay our respects to Elders past, present and emerging.

We proudly acknowledge the Aboriginal and Torres Strait Islander communities across Melbourne's west, their rich cultures, diversity, histories and knowledges, and the contribution they make to the life of this region.

OUR STRATEGIC NARRATIVE

At GenWest, we're working towards gender equity. We exist to support women and children, individuals and communities in Melbourne's west who are affected by gender inequity or family violence to lead healthy and safe lives, free from family violence and oppression. This is our everyday inspiration and our long-term aspiration.

Our ability to drive positive change is ultimately about our clients, communities, team and partners. Everything we achieve together is with and thanks to them.

Our organisation was founded because of the oppression, abuse and marginalisation that women experience as a result of gender. Gender continues to influence our lives and communities. It continues to shape expectations of how we will behave, how others will behave towards us, our health outcomes, our experience of and with family violence, and so much more.

We recognise that gender exists beyond the binary of women and men, and that rigid gender stereotypes are harmful for everyone. We are actively moving our practice beyond this binary, as we know gender has huge impacts on all of our lives and societies. We also recognise that there is a gender hierarchy in place, which puts men above other gender identities. This is unacceptable, so we're working towards gender equity, instead of a hierarchy.

Alongside this, we understand that oppression exists in many forms. We recognise that people are treated differently, based on their gender, sexuality, Aboriginality, cultural backgrounds, refugee status, ability, age, financial position, life experiences and many other factors. We must be responsive to these factors and their interaction with one another, which can intensify discrimination and oppression.

Thankfully, we're not in it alone. We are inspired by our communities, partners and allies, who are also striving for a fairer, better world. We are one piece of the puzzle and we have a specific role to play – one focused on achieving gender equity in Melbourne's west.

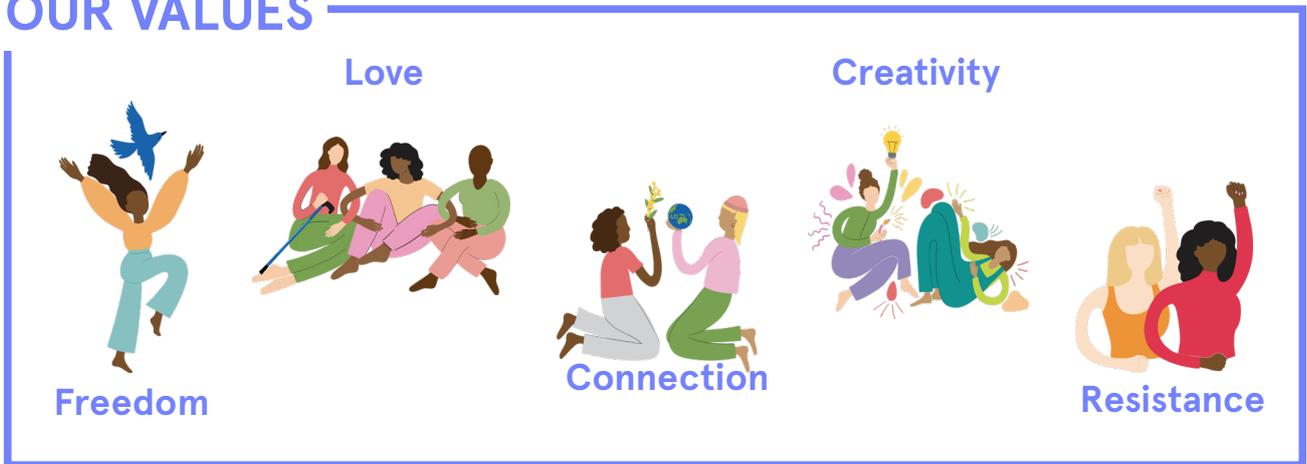
OUR VISION

Gender equity in the west.

OUR PURPOSE

To achieve gender equity across Melbourne’s west so that everyone can lead healthy and safe lives, free from family violence and oppression.

OUR VALUES



OUR GOALS

Over the next five years, we are working to achieve a series of long-term goals. Within each of these areas, we will continue with our core work and activities to consolidate our recent growth and achievements. We will also enter and explore new ground that delivers on our vision and purpose.



OUR APPROACH

Our approach is informed and guided by a number of frameworks and philosophies. These include feminism, human rights, intersectionality, the social determinants of health, and climate justice.

Our roles summarise the different interventions we draw upon in collaboration with our communities and partners. We deliver services and programs, advocate for transformational change, conduct research and evaluation, and collaborate closely with our communities and partners.

Our impact areas are primary prevention of violence against women and family violence and health promotion, and family violence response and recovery. These are the elements of gender equity we will focus our efforts on for the years ahead.

